

**DEVELOPING RESILIENT AND EFFECTIVE LEADERSHIP  
ACROSS THE WHOLE SCHOOL**

**BUILDING A LEADING CULTURE**

A focus on increasing leadership capacity at all levels and developing a leadership culture in school. An opportunity to 'unpack' leadership, analyse your schools leadership strengths and accelerate school improvement.

**RESILIENCE, WELL BEING and IMPACT**

A practical and effective way to maintain high engagement and performance for all staff. We provide a range of tools and techniques based on resilience and positivity for staff to use to maintain their own professional health and effectiveness.

**SUSTAINING HIGH PERFORMANCE**

The effective development of a robust coaching culture increases autonomy and accountability. Providing staff as individuals, groups or as a whole team with an understanding of the GROW model of coaching so they can use it to frame professional conversations and their own professional development.

**Effective leadership is the key to successful schools. Our work focusses on developing leadership skills at every level in school and therefore significantly increasing a school's capacity to rapidly develop and raise standards for all learners.**

We work with you to develop a positive, systematic and robust approach to developing effective and sustainable teams ready to meet the new opportunities that a rapidly changing landscape offers.

**Key outcomes for your school:**

- Developing a positive learning and leading culture using coaching skills and techniques.
- Taking leadership beyond 'outstanding';
- Confident staff ready to lead and innovate;
- Establishing effective conversations which support and challenge at every level;

**SUCCESSFUL CONVERSATIONS**

An innovative way to increase your toolkit to enable all staff to have effective professional conversations which provide a positive culture to support development and increase autonomy and accountability throughout your school.

**LEADING YOUR SUBJECT: VISION, INFLUENCE and IMPACT**

*To be able to confidently drive a subject / area forward. An opportunity to understand leadership and be able to provide clear expectations, effective support and increased accountability to move your subject forward.*

**VISION. CLARTY and CONSISTENCY**

A strategic focus on establishing a clear vision and shared expectations for driving your school forward. This is particularly useful for heads/ senior leaders who want to change the focus / direction of their school / area or who are working with a

**NEW TO HEADSHIP**

An opportunity to reflect with other heads through a series of developmental workshops focusing on transformational leadership strategies and thinking.

