

**IS YOUR VISION ALIVE?**

Your vision drives the direction of your school but does it really drive every decision, action and every lesson? This session explores clarity and consistency and how you ensure your vision lies at the heart of what you do and what everyone in your team does to achieve success.

**WORK LIFE BALANCE and SUSTAINABILITY**

Well-being, health, recruitment and retention are linked to a schools strategy for sustainable school development. How you, as head, maintain your energy, motivation and drive to create the best outcomes and experiences for your pupils provides the lead and model for your school team. This session looks at practical strategies to keep a focussed, healthy and successful school team with a healthy and inspired leader.

**COST**

**A series of 5 workshops**

**£450 per colleague**

(This works out at £90 per session)

If you want to talk through how this would work for you give us a call and we will come and discuss the details.

Our focus on transformational leadership supports you to establish a collective responsibility and sustainable commitment to work to accelerate progress in implementing your schools vision.

We know that it is essential for effective leaders to have the time and space to reflect, to challenge themselves and to review alongside other leaders. Time to think, to pause and top up energy levels and re-focus on key priorities

**Our programme is designed to help you to be the head you want to be by:**

- **Focusing on sustainable transformational leadership;**
- **Increase your resilience and capacity;**
- **Developing the capacity and effectiveness of your whole school team.**
- **Successfully managing the pressures and demands of your role.**

**SUCCESSFUL CONVERSATIONS**

How you connect and communicate lies at the heart of your school. It is with and through people in your teams that you achieve success. This session looks at how to create a climate to build successful, supportive, honest and accountable conversations.

**BUILDING YOUR TEAM**

Creating **authentic harmony** provides a focussed and honest foundation for your team. This session looks at how to build a high performing team where trust, honesty, commitment, collective responsibility and accountability ensure success.

**EMBEDDING CHANGE**

Supporting staff to embrace continual growth and change in a fast paced and demanding climate is tough. However it is also central to staff retention and building capacity across your school. This session highlights ways build sustainable development through the understanding how habits work.



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